

Southern Illinois Criminal Justice Training Program

Mobile Team Unit 15

Training Announcement

Name of Class	Class ID#	Course ID#
Instructor Development for Law Enforcement – 40 Hour		83133

Date	Time	Hours	Location
December 15–19, 2025	8:30 AM – 4:30 PM	40	Rend Lake College 468 Ken Gray Parkway, Room 114 Ina, IL 62846

Course Description

This instructor development course is designed to assist in the development of law enforcement officers who can return to their organizations as instructors and subject matter experts. Attendees will increase their ability and effectiveness to instruct others within a practical law enforcement-specific context. Students in the course will be expected to conduct two "teach backs" of learned and designed material to the instructor(s) and fellow classmates, as well as develop their own lesson plan. Students must conduct the teach-backs and pass a written exam to complete the course successfully.

Officers must bring a laptop to class.

Course Objectives

- ✓ Identify the goal of creating a teaching model to successfully and effectively train police officers to perform competently in a law enforcement field context.
- ✓ Understand and apply the concepts of adult learning
- ✓ Understand the unique variables to teaching and learning in law enforcement
- ✓ Understand characteristics of adult learners
- ✓ Identify human factors that impact adult learning and performance
- ✓ Identify and employ instructional strategies that promote adult learning
- ✓ Identify and develop methods to effectively teach physical skills to adult learners that promote optimal performance in law enforcement context Identify and address current challenges and opportunities in law enforcement training environment

Instructor

John Bennett is a retired 28-year veteran police officer, retiring as a patrol lieutenant with the Charleston Police Department in 2018. John has been a law enforcement trainer for more than 30 years and has taught throughout Illinois and the United States. He has conducted numerous classes for MTU 15 and currently works as a trainer for the National Center for Bio-medical Training and Research/ Academy of Counter-terrorist Education (NCBRT/ACE), a nationally recognized center for emergency preparedness and response training located at Louisianna State University in Baton Rouge, Louisiana. With NCBRT/ ACE, John teaches class on responding to complex terrorist attacks, violent extremism, instructor development and deescalation/intervention.

Mandates met by this training

Cultural Competency, Procedural Justice

This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board